RESOLUTION NO. 2023 –

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SAN BRUNO ADOPTING A RESOLUTION APPROVING THE CHIEF FINANCIAL OFFICER JOB TITLE/CLASS SPECIFICATION AND PROPOSED ANNUAL PAY SCHEDULE OF \$187,365 - \$234,264

WHEREAS, the City's Finance Director role is currently filled with an Interim Finance Director; and

WHEREAS, over the last thirteen years, the average tenure of a full-time appointed Finance Director has been approximately twenty-two months; and,

WHEREAS, the City will begin its executive search for its next department head in charge of the finance department and desires to modernize the current job title; and

WHEREAS, to recruit and retain qualified and experienced finance director candidates, staff proposes a salary adjustment that is competitive within the external market; and

WHEREAS, staff reviewed the pay schedules of finance director positions of nearby agencies that are comparable to San Bruno; and

WHEREAS, staff reviewed the pay schedules of other department heads/directors in San Bruno for internal equity; and

NOW, THEREFORE, BE IT RESOLVED, that the San Bruno City Council hereby approves the Resolution Approving the Chief Financial Officer Job Title/ Class Specification and the Annual Pay Schedule of \$187,365 - \$234,264.

--oOo—

I hereby certify the foregoing Resolution No. _____ was introduced and adopted by the San Bruno City Council, at a regular meeting on May 23, 2023, by the following vote:

AYES: Councilmembers:

NOES: Councilmembers:

ABSENT: Councilmembers: